## UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

MGM GRAND HOTEL, LLC d/b/a MGM GRAND

and

Case 28-CA-186022

**CYNTHIA THOMAS** 

## ORDER DENYING MOTION<sup>1</sup>

The Respondent's motion for summary judgment is denied. This denial is without prejudice to the Respondent's right to renew its deferral arguments to the administrative law judge, after presenting evidence, and to raise the deferral issue before the Board on any exceptions that may be filed to the judge's decision, if appropriate.

Dated, Washington, D.C., February 14, 2019

JOHN F. RING, CHAIRMAN

MARVIN E. KAPLAN, MEMBER

WILLIAM J. EMANUEL, MEMBER

<sup>&</sup>lt;sup>1</sup> The National Labor Relations Board has delegated its authority in this proceeding to a three-member panel.